



As part of our Skills for Life strategy, one of our key aims is to improve the volunteer experience at Scouts. Shaped by our volunteers, we'll deliver this by changing the way we do Scouting supported by new digital tools. These changes will enable us to make volunteering with Scouts easier and more fun, so that we can attract more volunteers and our current volunteers want to stay.

## Roadmap for change

The cultural changes being launched prior to the digital tools are:

### Team based approach

Moving from our current structures and roles to a team-based approach to volunteering.

This will provide our volunteers more flexibility, make sure responsibilities are clear and allow for tasks to be shared across a team rather than just for a specific role.



### Our volunteering culture

We will be adopting and embedding Our Volunteering Culture into our teams.

This is about how our volunteers support each other, follow our values and are at our best whilst acting as role models for young people.



### Trustee Boards

Moving from having Executive Committees to having Trustee Boards & Trustees.

This will meet the OSCR rules on good practice and allow Trustees to focus on being well managed and having good governance.



### Timeline

The finalised resources for these areas of change will be shared shortly.

Information and resources needed for the other areas of change will be shared with local Transformation Leads at the time it's needed.

Activity	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Compass clean up	Expected time frame of activity								
Team based approach	Expected time frame of activity								
Our Volunteering culture	Expected time frame of activity								
Trustee Boards	Time frame of activity to prepare to launch in 2024			Expected time frame of activity					
Preparing for transition	Expected time frame of activity								
New digital tools							Expected time frame of activity		
Welcome conversation							Expected time frame of activity		
Growing roots learning							Expected time frame of activity		

 Expected time frame of activity

 Time frame of activity to prepare to launch in 2024