

Recommended Learning for Manager/Supporter Roles in Scotland

The table below shows the learning opportunities from the Manager/Supporter Training that are most relevant for each role. This can be used as a guide to help learners to develop their Personal Learning Plan when they are beginning their training. These are in addition to modules in Getting Started and Training for All Appointments. Further Modules may be required, dependent on role (see page 3 below).

It is important to remember that these recommendations should only be used as guidance. The learning an individual undertakes should be based on the needs of the learner, depending on their agreed role description and taking into account any prior learning.

Role	Recommended Learning
Group Scout Leader	All independent learning units and skills courses
Assistant Group Scout Leader	All independent learning units and skills courses
District Commissioner	All independent learning units and skills courses
Deputy District Commissioner	All independent learning units and skills courses
District Explorer Scout Commissioner	All independent learning units and skills courses
District Scout Network Commissioner	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Supporting the Adult Training Scheme Independent Learning
Assistant District Commissioner (Adult Training)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Safeguarding for Managers and Supporters Independent Learning ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Meeting the Challenges Skills Course ■ Achieving Growth Skills Course
Assistant District Commissioner (Section or Youth Involvement)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Supporting the Adult Training Scheme Independent Learning ■ Meeting the Challenges Skills Course ■ Achieving Growth Skills Course
District Leader (Section)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Supporting the Adult Training Scheme Independent Learning ■ Meeting the Challenges Skills Course ■ Achieving Growth Skills Course
Scout Active Support Manager (Group, District, Region or Scotland)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Meeting the Challenges Skills Course ■ Achieving Growth Skills Course
Regional Commissioner	All independent learning units and skills courses
Deputy Regional Commissioner	All independent learning units and skills courses

Assistant Regional Commissioner (Adult Training)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Safeguarding for Managers and Supporters Independent Learning ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Meeting the Challenges Skills Course ■ Achieving Growth Skills Course
Assistant Regional Commissioner (Section, Youth Involvement or Communications) (depending on role description)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Supporting the Adult Training Scheme Independent Learning ■ Meeting the Challenges Skills Course ■ Achieving Growth Skills Course
Assistant Regional Commissioner (Development)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Supporting the Adult Training Scheme Independent Learning ■ Meeting the Challenges Skills Course
Regional Advisers	This is dependent on the role and will be advised on an individual basis, by the ARC (Adult Training)
Chief Commissioner	All independent learning units and skills courses
Deputy Chief Commissioner	All independent learning units and skills courses
SHQ Commissioner (Programme, Youth Involvement)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Supporting the Adult Training Scheme Independent Learning ■ Meeting the Challenges Skills Course ■ Achieving Growth Skills Course
SHQ Commissioner (Adult Training)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Meeting the Challenges Skills Course ■ Achieving Growth Skills Course
SHQ Commissioner (Development)	All independent learning units and skills courses, except: <ul style="list-style-type: none"> ■ Executive Committees and Being a Trustee Independent Learning ■ Financial and Physical Resources Independent Learning ■ Supporting the Adult Training Scheme Independent Learning ■ Meeting the Challenges Skills Course
SHQ Advisers	This is dependent on the role and will be advised on an individual basis, by the SHQ Commissioner (Adult Training)

For some appointments there are additional modules which must also be completed, as stated in the table below.

Role	Additional modules to be completed
Group Scout Leader	
Assistant Group Scout Leader	
District Commissioner	
Deputy District Commissioner	
Regional Commissioner	Facilitating (28), Presenting (29)
Chief Commissioner	Facilitating (28), Presenting (29)
Scout Active Support Manager	* see note below
Assistant Regional Commissioner (Adult Training)	Planning a Learning Provision (33) and Managing a Learning Provision (34)
Assistant District Commissioner (Adult Training)	Presenting (29), Supporting Local Learning (30), and Planning a Learning Experience (31)
District Explorer Scout Commissioner	Running Safe Activities (17) and International (19)
District Scout Network Commissioner	Running Safe Activities (17) and International (19)
Assistant District Commissioner (Section)	Running Safe Activities (17) and International (19)
Assistant Regional Commissioner (Section Support) Scotland	Running Safe Activities (17) and International (19)
Assistant District Commissioner (non-Sectional)	Other modules as relevant to the role
Assistant Regional Commissioner (non-Sectional)	Other modules as relevant to the role

***Scout Active Support Roles**

Those holding roles within a Scout Active Support Unit, including Scout Active Support Member, Scout Active Support Co-ordinator and Scout Active Support Manager should complete, as well as the training indicated above, those modules of the training scheme which are relevant to the nature of their role in the Unit which they belong to. This could include Tools for the Role (Section Leaders) (03), Running Safe Activities (17), or any other relevant module(s). The service agreement for a Scout Active Support Unit will outline the support provided by the Unit, and will help to determine which training will be relevant for its members.